

(Junior) HR Business Partner (f/m/d)

- with Focus on Recruiting, Full-Time in Munich

At Bloom, we live and breathe digital in an everchanging business environment. We combine passion in developing business and marketing strategies for a digitized world with a strong entrepreneurial spirit

Our strategy consulting team Bloom Partners in Munich and our technology team Bloom Labs in Berlin help global brands building digital businesses. We are substantially growing our teams of consultants, entrepreneurs, product designers and developers in Munich and Berlin in the coming years. To accelerate and sustain the cooperative growth of our teams we are looking for a passionate (Junior) HR Business Partner with a strong focus on recruiting.

YOUR CAREER AT BLOOM PARTNERS

At Bloom we believe that working closely together with great team members is the best foundation to deliver exceptional value for our clients. Our culture, our talents and skills are essential to this goal and we are looking for the right person to find and develop exceptional people to shape the future of Bloom

If people are your passion and a fast-paced and growth-oriented environment is your natural playground we would be delighted to have you. Managing our recruiting activities, you will be responsible for:

- Developing, implementing and maintaining recruiting campaigns across key recruiting channels and networks
- Lead active sourcing activities
- Managing the pipeline of applicants (job ads, screening of candidates and communication)
- Continuously improving the recruiting process and strategy to attract new talent
- Representing the firms at leading recruiting events
- Facilitating the onboarding process to ensure a seamless integration, thereby actively promoting team culture
- Developing, growing and communicating our employer brand

YOUR PROFILE

You are a recent HR graduate and want to make your first mark in a growth-oriented organization. Your job will be to build and grow our employer brand, recruit exceptional talent, manage development and constantly strive to maintain our culture and values at Bloom. Fluency in written and spoken German and English is essential for your everyday work. In line with our values at Bloom Partners, you are a good fit for us if you combine the following traits:

- Previous experience within an HR role, preferably with focus on recruiting within consulting or larger-scale start-ups
- Sharp instinct, empathy and understanding of people and their capabilities to identify and grow their potential
- Experience in working with the most relevant recruiting channels, networks and agencies
- Combined understanding of business and technology roles and respective demands towards candidate skills
- Positive and entrepreneurial can-do attitude to take ownership and demonstrate a high level of self-reliance
- Excellent communication skills in German and English that reflect our values and culture
- Sharing the passion for our mission and the desire for working with exceptional people

WE ARE EXCITED TO HEAR FROM YOU!

PLEASE SEND YOUR APPLICATION TO RECRUITING@BLOOM-PARTNERS.COM